

Job Title: Sports Coach	
Department: Academic	
Responsible to: Deputy Principal	
<p>Main Purpose of the Job To uphold the core educational values of CCSS; to coach students in accordance with the curriculum and published schemes of work; to enable each student to achieve his or her fullest potential; and to carry out all professional duties to the standards expected.</p>	
Main Duties:	<ul style="list-style-type: none"> • Plan and prepare effective programmes designed to promote continuity and progression for every student. • Organise and run sports training sessions and matches. • Promote and develop sports activities throughout the college. • Encourage all students to participate and be committed to raising students’ expectations of themselves. • Record and monitor participation levels both by student and by activity, a summary of this matrix to form part of a termly report at the Welfare and Boarding Trustee Meeting. • Be aware of pupils with different learning needs (SEN, EAL), ensuring that the needs of every student are met. • Keep attendance records for each student in line with College policy. • Record, monitor and evaluate student progress and complete formal reports to parents in line with College policy. • Set students high standards. • Carry out risk assessments for activities at Kelsey Kerridge and elsewhere as necessary. • Order and maintain sports equipment and CCSS branded clothing. • Undertake additional professional duties, as reasonably required by the College, commensurate with the skills of the post holder. <p>This list of main duties reflects the core activities of the role. It is expected that the post-holder will recognise that roles evolve and will adopt a flexible approach. The job description will be reviewed when changes to the job are deemed significant.</p>
General Requirements:	<ul style="list-style-type: none"> • Understand and discharge professional duties in child protection and be responsible for promoting and safeguarding the health, safety and welfare of students. • Understand and discharge the responsibilities as detailed in the College’s Health and Safety documentation and College eHandbook, in line with the terms of employment. • Participate in the professional development of the College by attending team and staff meetings, establishing and maintaining good relationships with colleagues. • Implement equal opportunities policy in all aspects of College life.

- Participate in the College's professional review and development (PDR) process, identify continuing professional development opportunities, and participate in staff training activities (internal and external).
- Support and contribute to the development of a positive College ethos and form helpful relationships with students and parents.
- Possess very good knowledge and skills, and keep up-to-date.

The above job description indicates only the main duties and responsibilities of this post. It is not intended as an exhaustive list.

Person Specification

Essential Requirements

- Nationally recognised coaching certificate in one or more sports
- Possess clear communication skills
- ICT proficiency

Desirable

- Experience in delivering in the 14-19 age range
- Nationally recognised coaching certificate in football or basketball
- Nationally recognised coaching certificate in additional sports
- First Aid at Work qualification